## GOVERNMENT OF TRIPURA DEPARTMENT OF FINANCE AGARTALA, TRIPURA

No.F.5(1)-FIN(PC)/2021/684-884

Agartala,

22<sup>nd</sup>April, 2025

#### MEMORANDUM

Subject:-Enhancement of wages/ remuneration of Fixed Pay employees (engaged against fixed pay posts created by keeping regular pay scale post in abeyance), DRWs/MRWs/Contingent Workers/Casual Workers/Part-time Workers (engaged against posts created with concurrence and without concurrence of Finance Department), Permanent Labourers, Persons working in Public Places of Worship (Head Priest, Adhikari, Priest/Chantai/Principal/Chandi Pathak/ Cook/ Pujari, Tallua/ Mali/Guard/Singer/Sweeper/Gardener), Village Chawkidar, School Mother, Adult Literacy Teacher, Part-time Instructor, Community Health Guide, Home Guards etc., w.e.f. 01.04.2025.

The undersigned is directed to refer to the subject captioned above and to state that the Governor of Tripura is pleased to decide enhancement of wages/remuneration of existing Fixed Pay employees (engaged against fixed pay posts created by keeping regular pay scale post in abeyance), DRWs/MRWs/Contingent Workers/Casual Workers/Part-time Workers (engaged against posts created with concurrence and without concurrence of Finance Department), Permanent Labourers, Persons working in Public Places of Worship (Head Priest, Adhikari, Priest/Chantai/Principal/Chandi Pathak/ Cook/ Pujari, Tallua/ Mali/ Guard/Singer/Sweeper/Gardener), Village Chawkidar, School Mother, Adult Literacy Teacher, Part-time Instructor, Community Health Guide, Home Guards etc., w.e.f. 01.04.2025 which are as follows:-

[A] Daily Rated Workers/ Monthly Rated Workers/Contingent Workers/Casual Workers/ Part-time Workers engaged against posts created with concurrence of Finance Department:

Category of worker	Existing rate of wages/remuneration	Revised rate of wages /remuneration w.e.f. 01.04.2025
DRW(Gr-C)	Rs.462.00 per day	Rs. 476.00 per day
DRW (Technical)	Rs.473.00 per day	Rs. 487.00 per day
DRW (Gr-D)	Rs.431.00 per day	Rs.444.00 per day
Monthly Rated Workers (Gr-D)	Rs.12,548.00 per month	Rs.12,924.00 per month
Part-time Worker(4 hrs)	Rs.9,818.00 per month	Rs.10,113.00 per month
Part-time Worker(3 hrs)	Rs.9,555.00 per month	Rs.9,842.00 per month
Part-time Worker(2 hrs)	Rs.9,314.00 per month	Rs.9,593.00 per month
Village Chowkidar	Rs.11,141.00 per month	Rs.11,475.00 per month
School Mother	Rs.8,211.00 per month	Rs.8,457.00 per month
Home Guard	Rs.20,097.00 Per month	Rs.20,700.00 per month

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[B] Permanent Labourers engaged in different Departments under rules framed for the Permanent Labourer:

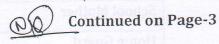
Category of worker	Existing rate of wages/remuneration	Revised rate of wages/remuneration w.e.f. 01.04.2025
Permanent Labourer	Rs.436.00 per day	Rs.449.00 per day

- [C] Daily Rated Workers/ Monthly Rated Workers/ Contingent Workers/Casual Workers/ Part-time Workers engaged against posts created without Finance Department's concurrence.
- (iii) Wages has been enhanced by 3%(three) on existing wages for full time workers w.e.f. 01.04.2025.
  - (iv) Wages has been enhanced by 3%(three) on existing wages for Part-time workers w.e.f. 01.04.2025.
  - [D] Persons working in Public Places of Worship:

Category of worker in PPW	Existing rate of wages/remuneration	Revised rate of wages/ remuneration w.e.f. 01.04.2025
Head Priest	Rs.14,312.00 per month	Rs.14,741.00 per month
Adhikari	Rs.13,997.00 per month	Rs.14,417.00 per month
Priest/Chantai/principal/ Chandi Pathak/Cook/Pujari	Rs.11,582.00 per month	Rs.11,929.00 per month
Tallua/Mali/Guard/Singer/ Sweeper/Gardener	Rs.10,080.00 per month	Rs.10,382.00 per month

[E] Remuneration of Adult Literacy Teacher/Part-time Instructor/Community Health Guide:

Category of worker	Existing rate of wages/remuneration	Revised rate of wages/remuneration w.e.f. 01.04.2025
Adult Literacy Teacher	Rs.7,077.00 per month	Rs.7,289.00 per month
Part-time Instructor	Rs.6,962.00 per month	Rs.7,171.00 per month
Community Health Guide	Rs.6,962.00 per month	Rs.7,171.00 per month



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2. The monthly remuneration of Fixed Pay employees (who have been engaged against fixed pay posts created by keeping regular scale post in abeyance) will be enhanced by further 3% over the fixed remuneration (i.e 75% of the entry Level pay in which the person was appointed) w.e.f. 01.04.2025. With the release of this installment at the rate of 3%, total enhancement shall now stand at 33% (30% + 3%) over the fixed remuneration (i.e 75% of the entry Level pay in which the person was appointed) with effect from 01.04.2025. Grant of enhancement shall not be taken together with the basic fixed remuneration for determination of minimum basic pay of the aforesaid category of fixed pay employees, at the time of the regularization of pay. This rate shall, however, not be applicable to employees engaged on consolidated monthly wages/remuneration.

(N.C. Majumder)
Deputy Secretary to the
Government of Tripura,
Finance Department.

To,
Secretary In-charge of all Department / All Heads of Department.

# Copy for kind information to:

- 1. The Secretary to the Hon'ble Governor of Tripura, Agartala.
- 2. The Principal Secretary to the Hon'ble Chief Minister, Tripura, Agartala.
- 3. The PS/PA to all Hon'ble Ministers, Tripura.
- 4. The PS/PA to the Chief Secretary, Tripura, Agartala.
- 5. The Secretary, Tripura Legislative Assembly, Agartala.
- 6. The Secretary, TPSC, Agartala.
- 7. The Accountant General (A&E) / Accountant General (Audit), Tripura, Agartala.
- 8. The Under Secretary, GA(C&C) Department, Tripura, Agartala.
- 9. All Treasury/Sub-Treasury Officers, Tripura\_
- 10. The Joint Director, Department of IT for uploading in the State Government Website.
- 11. The Web Administrator, Finance Department for uploading this Memorandum in the Web-portal of Finance Department.

(N.C. Majumder)
Deputy Secretary to the
Government of Tripura,
Finance Department.