

FINANCE DEPARTMENT
GOVERNMENT OF TRIPURA

F. 3(2)-FIN(PC)/2017

Dated, the 4th July, 2018.

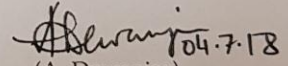
MEMORANDUM

Subject :- Fixation of pay on revision of remuneration in respect of staff appointed on contract basis.

It has been brought to the notice of Finance Department that some Departments have revised the rate of remuneration being drawn by a contractual employee due to attainment of higher educational qualification subsequent to his/her joining to that post.

2. The matter has been examined in the Finance Department. It has been observed that remuneration to a contractual post is determined on the basis of essential minimum educational qualification required for the post. Higher educational qualification attained by a contractual employee while serving in initial post cannot be a criteria for further enhancing/revising the remuneration to the post. If a person, including an existing government servant (whether on regular pay scale or contractual remuneration or any other) possesses additional or higher qualification that entitles him to apply to higher post, he is at liberty to seek appointment to such higher post but he cannot under service jurisprudence claim higher pay while serving in lower post on the ground that he has during employment or even at the time of entry in service had acquired a higher qualification.

3. In view of the above, the undersigned is directed to request all concerned to adhere to the above mentioned facts and issue suitable instructions to withdraw/cancel circular(s), if any issued at any point of time in this regard, with effect from the date of its issue.

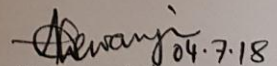

(A. Dewanjee)

Under Secretary to the
Government of Tripura

To
Secretary In-charge of all Departments/ All Heads of Departments.

Copy to :-

1. The Principal Secretary to the Hon'ble Chief Minister, Tripura, Agartala.
2. P.S. to the Hon'ble Deputy Chief Minister, Tripura, Agartala.
3. PS/PA to all Hon'ble Ministers, Tripura, Agartala.
4. The Ld. Advocate General, Tripura, Agartala.
5. The PPS to the Chief Secretary, Govt. of Tripura, Agartala.
6. The Accountant General (A&E), Tripura, Agartala.
7. All officers of Finance Department, Govt. of Tripura, Agartala.
8. All Treasury/ Sub-Treasury Officers, Tripura.
9. The Web Administrator, Finance Department with request to upload the same in Finance Department's portal.


(A. Dewanjee)

Under Secretary to the
Government of Tripura