

**GOVERNMENT OF TRIPURA  
DEPARTMENT OF FINANCE**

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No. F.7(2)-FIN(PC)/2018

Dated, Agartala, 06<sup>th</sup> November, 2018

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following Rules to further amend the Tripura State Civil Service (Revised Pay) Rules, 2017 (hereinafter referred to as the "Principal Rules"), namely :-

**1. Short title and commencement:**

- (i) These Rules may be called the Tripura State Civil Services (Revised Pay) (First Amendment) Rules, 2018.
- (ii) They shall be deemed to have come into force on and from the 1<sup>st</sup> day of October, 2018.

**2. Amendment of Rule 3(1)(i) of the Principal Rules:**

After the words "the existing scale" of Rule 3(1)(i) of the Principal Rules, the words "or pay drawn under Tripura State Pay Matrix 2017" shall be inserted.

**3. Amendment of Rule 5 of the Principal Rules:**

Rule 5 of the Principal Rules shall be substituted as follows:-

"Save as otherwise provided in these rules, a Government employee who is in service on 1<sup>st</sup> day of October, 2018 or who may have been appointed on or after 1<sup>st</sup> day of October, 2018 shall draw pay in the Level in the revised pay structure applicable to the post/ service which he has been holding or as the case may be, to which he may have been appointed;

Provided that a Government employee who is in service on 1<sup>st</sup> day of October, 2018 or who enters service on or after 1<sup>st</sup> day of October, 2018 but before the date of notification of these rules shall draw pay in the revised pay structure either from 1<sup>st</sup> day of October 2018 or the date of entry in service after 1<sup>st</sup> day of October 2018, whichever is later;

Note: Re-appointment after break-in service to a post/ service on or after 1<sup>st</sup> day of October, 2018 shall in all cases be treated as first appointment for the purpose of these rules."

**4. Amendment of Rule 6 of the Principal Rules:**

Rule 6 of the Principal Rules shall stand deleted.

**5. Amendment of Rule 7(1) of the Principal Rules:**

Rule 7(1)(i) of the Principal Rules shall be substituted as follows:-

"(1) The initial pay of a Government employee who is in service on 1<sup>st</sup> day of October, 2018 and / or who is governed by the revised pay structure incorporated

in these Rules on and from 1<sup>st</sup> day of October, 2018, shall, unless in any case the Governor of Tripura by special order otherwise directs, be fixed in the following manner:-

- (i) The pay in the applicable Level in the Pay Matrix shall be obtained by dividing the existing basic pay by 2.25 and then multiplying the resultant value by applicable multiplication factor at the particular level under "Tripura State Pay Matrix 2018" (rounded off to nearest 100 rupees) and the figure so arrived at will be located in that appropriate Level of the Pay Matrix and if such figure corresponds to any identical value in any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix. The Methodology is explained in the illustration given below.

**Illustration:** Fixation of Pay of an existing employee under Tripura State Civil Services (Revised Pay) (1<sup>st</sup> Amendment) Rules, 2018

<p>Suppose an employee Mr. B is presently drawing Basic Pay of Rs. 34930/- in Level 11 of Pay Matrix 2017.</p> <p>After dividing Rs. 34930/- with 2.25, a figure of Rs. 15524/- is obtained. This figure is multiplied by 2.57 and a value of Rs. 39897/- is arrived at. When Rs. 39897/- is rounded to nearest hundred, Rs. 39900/- is obtained as final figure.</p> <p>Going vertically down through Cell values of Level 11, a figure exactly equal to Rs. 39900/- is located at Cell No. 3 of that Level.</p> <p>So, the revised basic pay of employee Mr. B in Level 11 in the new pay matrix 2018 is Rs. 39900/-.</p>	Pay Band (Rs)	10230-34800		
	Grade Pay (Rs)	4400	4600	4800
	Entry Pay (Rs)	14630	16690	18660
	Level	11	12	13
	Index	2.57	2.57	2.55
	1	37600	42900	47600
	2	38700	44200	49000
	3	<b>39900</b>	45500	50500
	4	41100	46900	52000
	5	42300	48300	53600
6	43600	49700	55200	
7	44900	51200	56900	

**6. Amendment of Rule 7(2) of the Principal Rules:**

Rule 7(2) of the Principal Rules shall be substituted as follows:-

"(2) A Government employee who is on leave on the 1<sup>st</sup> day of October, 2018 and is entitled to leave salary, shall become entitled to pay in the revised pay structure from 1<sup>st</sup> day of October, 2018."

**7. Amendment of Rule 7(3) of the Principal Rules:**

Rule 7(3) of the Principal Rules shall be substituted as follows:-

(3) A Government employee who is on study leave on the 1<sup>st</sup> day of October, 2018, shall be entitled to the pay in the revised pay structure from the 1<sup>st</sup> day of October, 2018.

8. **Amendment of Rule 7(6) of the Principal Rules:**

Rule 7(6) of the Principal Rules shall be substituted as follows:-

(6) Where in the fixation of pay under sub-rule (1), the pay of a Government employee, who in the existing pay structure, was drawing immediately before the 1<sup>st</sup> day of October, 2018 more pay than another Government employee junior to him in the same cadre and same post, gets fixed in the revised pay structure in a Cell lower than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of his junior.

9. **Amendment of Rule 7(8) of the Principal Rules:**

Rule 7(8) of the Principal Rules shall be substituted as follows:-

(8) The Head of Office shall prepare statement of fixation of pay under the "Tripura State Civil Services (Revised Pay) (1<sup>st</sup> Amendment) Rules, 2018 as per format given in Appendix.

10. **Amendment of Rule 8 of the Principal Rules:**

Rule 8 of the Principal Rules shall be substituted as follows:-

**"8. Fixation of pay in revised pay structure of employees appointed as direct recruits on or after 1<sup>st</sup> day of October, 2018:**

The pay of an employee appointed by direct recruitment on or after 1<sup>st</sup> day of October, 2018 shall be fixed at the minimum pay or the first Cell in the Level, applicable to the post to which such employees are appointed.

Provided that where the existing pay of such employee appointed on or after 1<sup>st</sup> day of October, 2018 and before the date of notification of these rules has already been fixed in the existing pay structure and if his existing emoluments happen to exceed the minimum pay or the first Cell in the Level, as applicable to the post to which he is appointed on or after 1<sup>st</sup> day of October, 2018, such difference shall be paid as personal pay to be absorbed in future increments in pay.

For example, a person entering Government service as a direct recruit at Level 7 on or after 1<sup>st</sup> day of October, 2018 shall get his pay fixed at Rs. 21400/-, at Level 10 of Rs. 34700/-, at Level 11 of Rs. 37600/- and so on."

11. **Amendment of Rule 9 of the Principal Rules:**

The heading of Rule 9 of the Principal Rules shall be substituted by the following -  
"9. Fixation of pay on promotion on or after 1<sup>st</sup> day of October, 2018"

At the end of Rule-9, the following illustration shall be added to explain the methodology:

**Illustration No. 2:** Fixation of pay on promotion on or after 1<sup>st</sup> day of October, 2018 under Tripura State Civil Services (Revised Pay) (1<sup>st</sup> Amendment) Rules, 2018.



<p>Suppose an employee Ms. K, whose basic pay in the pay matrix 2018 is fixed at Rs. 31400/- in Level 7 as on 01.10.2018. She gets promotion to the Level 8.</p> <p>Her pay will be fixed in the following manner:-</p> <ul style="list-style-type: none"> <li>- She will first be given one increment in her present level (i.e. Level 7) and the amount shall be fixed at Rs. 32300/-.</li> <li>- Then she will be placed in Level 8 by locating an amount equal to or next higher compared to Rs.32300/-. Here it comes to Rs. <b>33100/-</b>.</li> </ul> <p>Hence the pay of Ms. K in the promotion post will be fixed at Rs. <b>33100/-</b> in Level 8 in the pay matrix.</p>	Pay Band (Rs)	5700-24000		
	Grade Pay (Rs)	2200	2400	2800
	Entry Pay (Rs)	8340	9840	10620
	Level	7	8	9
	M.F.	2.57	2.57	2.57
	1	21400	25300	27300
	2	22000	26100	28100
	3	22700	26900	28900
	4	23400	27700	29800
	5	24100	28500	30700
	6	24800	29400	31600
	7	25500	30300	32500
	8	26300	31200	33500
	9	27100	32100	34500
	10	27900	33100	35500
	11	28700	34100	36600
	12	29600	35100	37700
13	30500	36200	38800	
14	31400	37300	40000	
15	32300	38400	41200	
16	33300	39600	42400	
17	34300	40800	43700	

**12. Amendment to Rule 11 of the Principal Rules:**

Below Rule 11 of the Principal Rules, the following shall be inserted: -

“Provided that the revision of pay of a Government employee implemented under these rules shall not affect the periodicity of his/her normal annual increment. A Government employee, who is likely to draw his normal annual increment on 1<sup>st</sup> day of January, 2019 shall continue to draw his annual increment on that date and a Government employee who is likely to draw his annual increment on 1<sup>st</sup> day of July, 2019 shall also continue to draw the same on that date as in normal circumstances.”

**13. Amendment of Rule 13 of the Principal Rules:**

Rule 13 of the Principal Rules shall stand deleted.

**14. Amendment of Rule 15 of the Principal Rules:**

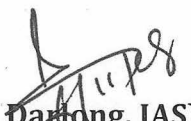
Rule 15 of the Principal Rules shall be substituted as follows:-

“Notwithstanding anything contained elsewhere in these Rules, or in any other Rules for the time being in force, the benefit of revision of pay for the month of October, 2018 payable in November 2018 and onwards shall be provided in cash.

The Government employees, who had died/retired/ superannuated on or after the 1<sup>st</sup> day of October, 2018 and before publication of these Rules in the Official Gazette, shall be paid arrear pay and allowances for the period from the 1<sup>st</sup> day of October, 2018 upto the date of his death /retirement/ superannuation in cash.”

15. **Amendment of Rule 18 of the Principal Rules:**  
Between the words "TSCS(Revised Pay) Rules, 2009" and "shall not, save as", of Rule 18 of the Principal Rules, the words " and TSCS(Revised Pay) Rules, 2017" shall be inserted.
16. **Amendment of Schedule -I of the Principal Rules:**  
The words "Tripura State Pay Matrix, 2017" and the table along with its values in respective Cell as appearing in Schedule-I of the Principal Rules shall be substituted by the words "Tripura State Pay Matrix, 2018" and the table along with its values as appended to these Rules.
17. **Amendment of Schedule -II of the Principal Rules:**  
The "Form of option" as given at Schedule - II of the Principal Rules shall stand deleted.
18. **Amendment of Format-I, Format-II and Format-III of Schedule - III of the Principal Rules:**  
Wherever the words "TSCS(Revised Pay) Rules, 2017" and "TSCS(RP) Rules, 2017" appearing at Format-I, Format-II and Format-III of Schedule - III of the Principal Rules shall be substituted by "TSCS(Revised Pay) Rules, 2017 read with its up-to-date amendments".
19. **Amendment of Annexures of the Principal Rules:**  
The word "Annexure" appearing in Principles Rules shall be substituted by the word "Appendix".

By order of the Governor

  
(N. Dantong, IAS)  
Secretary to the  
Government of Tripura

To,  
Secretary In-charge of all Departments/ all Heads of Department.


Copy forwarded to:

1. The Additional Chief Secretary to the Governor of Tripura, Agartala.
2. The Principal Secretary to the Chief Minister, Tripura.
3. The PS to the Dy. Chief Minister, Tripura
4. PS/ PA to all Ministers, Tripura.
5. PPS/PS/ PA to Chief Secretary, Tripura.
6. The Secretary, Tripura Legislative Assembly, Agartala.
7. The Registrar, High Court of Tripura, Agartala.
8. The Secretary, TPSC/ Police Accountability Commission/ Tripura Women Commission/ Tripura Information Commission/ Tripura Electricity Regulatory Commission.
9. The Accountant General (A&E)/ (Audit), Tripura

10. The Director, GA(Printing & Stationery) Department for publication in the next Tripura Gazette.
11. The Additional Secretary, GA(C & C) Department, Agartala for information in reference to Memo No. F.1(19)-GA(CAB)/2008 dated 06.11.2018.
12. All Treasury / Sub-Treasury Officers, Tripura.
13. The Web Administrator, Finance Department to upload the same in Finance Department's website.

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By order of the Governor

  
Secretary to the  
Government of Tripura

**Statement of fixation of pay under Tripura State Civil Services (Revised Pay)**  
**(1<sup>st</sup> Amendment) Rules, 2018.**

**[See rule 7(8)]**

1. Name of the Employee :
2. Designation of the post in which pay is to be fixed as on 01.10.2018 :
3. Status (Substantive / officiating) :
4. Existing Emoluments
  - a. Basic Pay (Pay in the applicable Level of Pay Matrix 2017 or Pay in pay Band and applicable Grade Pay) in the pre-revised structure as on 01.10.2018. :
  - b. Dearness Allowance entitled as on 30.09.2018(if any):
  - c. Existing emoluments (a + b) :
5. Applicable Level in Pay Matrix :
6. Applicable multiplication factor of that Level as per Pay Matrix 2018 :
7. Amount arrived at by dividing Sl. No. 4(c) by 2.25 and then multiplying the resultant value with applicable multiplication factor obtained at Sl. No. 6 (above) (rounded to nearest hundred) :
8. Applicable Cell in the Level either equal to or immediate above the amount at Sl. No. 7 :
9. Revised Basic Pay (as to Sl. No. 8) :
10. Stepped up pay with reference to the revised pay of Junior, if applicable [Rule 14 of TSCS(RP) Rules,2017]. Name and pay of the junior also to be indicated distinctly. :
11. Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable. :

12. Personal Pay, if any :

13. Date of next increment (Rule 11) and pay after grant of increment :

**Date of Increment**      **Pay after increment in applicable Level of Pay Matrix**

14. Any other relevant information

Date :

Signature & Designation of Head of Office



SCHEDULE - I

TRIPURA STATE PAY MATRIX 2018 [See Rule 3(1)(vi)]

(Amount in Rupees)

Pay Band	4840-13000				5700-24000				10230-34800				15600-39100				37400-67000	52000-77000			
Grade Pay	1400	1650	1800	1900	2000	2100	2200	2400	2800	4200	4400	4600	4800	5400	6600	6800	7000	7100	7600	8700	NIL
Entry Pay	6240	6580	6920	7300	7700	8060	8340	9840	10620	13500	14630	16690	18660	21000	25200	26610	27460	27840	29920	46100	52000
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Index	2.57	2.51	2.45	2.40	2.34	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.55	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.50
1	16000	16500	17000	17500	18000	20700	21400	25300	27300	34700	37600	42900	47600	54000	64800	68400	70600	71500	76900	118500	130000
2	16500	17000	17500	18000	18500	21300	22000	26100	28100	35700	38700	44200	49000	55600	66700	70500	72700	73600	79200	122100	133900
3	17000	17500	18000	18500	19100	21900	22700	26900	28900	36800	39900	45500	50500	57300	68700	72600	74900	75800	81600	125800	137900
4	17500	18000	18500	19100	19700	22600	23400	27700	29800	37900	41100	46900	52000	59000	70800	74800	77100	78100	84000	129600	142000
5	18000	18500	19100	19700	20300	23300	24100	28500	30700	39000	42300	48300	53600	60800	72900	77000	79400	80400	86500	133500	146300
6	18500	19100	19700	20300	20900	24000	24800	29400	31600	40200	43600	49700	55200	62600	75100	79300	81800	82800	89100	137500	150700
7	19100	19700	20300	20900	21500	24700	25500	30300	32500	41400	44900	51200	56900	64500	77400	81700	84300	85300	91800	141600	155200
8	19700	20300	20900	21500	22100	25400	26300	31200	33500	42600	46200	52700	58600	66400	79700	84200	86800	87900	94600	145800	159900
9	20300	20900	21500	22100	22800	26200	27100	32100	34500	43900	47600	54300	60400	68400	82100	86700	89400	90500	97400	150200	164700
10	20900	21500	22100	22800	23500	27000	27900	33100	35500	45200	49000	55900	62200	70500	84600	89300	92100	93200	100300	154700	169600
11	21500	22100	22800	23500	24200	27800	28700	34100	36600	46600	50500	57600	64100	72600	87100	92000	94900	96000	103300	159300	174700
12	22100	22800	23500	24200	24900	28600	29600	35100	37700	48000	52000	59300	66000	74800	89700	94800	97700	98900	106400	164100	179900
13	22800	23500	24200	24900	25600	29500	30500	36200	38800	49400	53600	61100	68000	77000	92400	97600	100600	101900	109600	169000	185300
14	23500	24200	24900	25600	26400	30400	31400	37300	40000	50900	55200	62900	70000	79300	95200	100500	103600	105000	112900	174100	190900
15	24200	24900	25600	26400	27200	31300	32300	38400	41200	52400	56900	64800	72100	81700	98100	103500	106700	108200	116300	179300	196600
16	24900	25600	26400	27200	28000	32200	33300	39600	42400	54000	58600	66700	74300	84200	101000	106600	109900	111400	119800	184700	202500
17	25600	26400	27200	28000	28800	33200	34300	40800	43700	55600	60400	68700	76500	86700	104000	109800	113200	114700	123400	190200	208600
18	26400	27200	28000	28800	29700	34200	35300	42000	45000	57300	62200	70800	78800	89300	107100	113100	116600	118100	127100	195900	214900
19	27200	28000	28800	29700	30600	35200	36400	43300	46400	59000	64100	72900	81200	92000	110300	116500	120100	121600	130900	201800	
20	28000	28800	29700	30600	31500	36300	37500	44600	47800	60800	66000	75100	83600	94800	113600	120000	123700	125200	134800	207900	
21	28800	29700	30600	31500	32400	37400	38600	45900	49200	62600	68000	77400	86100	97600	117000	123600	127400	129000	138800	214100	
22	29700	30600	31500	32400	33400	38500	39800	47300	50700	64500	70000	79700	88700	100500	120800	127300	131200	132900	143000		
23	30600	31500	32400	33400	34400	39700	41000	48700	52200	66400	72100	82100	91400	103500	124100	131100	135100	136900	147300		
24	31500	32400	33400	34400	35400	40900	42200	50200	53800	68400	74300	84600	94100	106600	127800	135000	139200	141000	151700		
25	32400	33400	34400	35400	36500	42100	43500	51700	55400	70500	76500	87100	96900	109800	131600	139100	143400	145200	156300		
26	33400	34400	35400	36500	37600	43400	44800	53300	57100	72600	78800	89700	99800	113100	135500	143300	147700	149600	161000		
27	34400	35400	36500	37600	38700	44700	46100	54900	58800	74800	81200	92400	102800	116500	139600	147600	152100	154100	165800		
28	35400	36500	37600	38700	39900	46000	47500	56500	60600	77000	83600	95200	105900	120000	143800	152000	156700	158700	170800		
29	36500	37600	38700	39900	41100	47400	48900	58200	62400	79300	86100	98100	109100	123600	148100	156600	161400	163500			
30	37600	38700	39900	41100	42300	48800	50400	59900	64300	81700	88700	101000	112400	127300	152500	161300	166200	168400			
31	38700	39900	41100	42300	43600	50300	51900	61700	66200	84200	91400	104000	115800	131100	157100	166100					
32	39900	41100	42300	43600	44900	51800	53500	63600	68200	86700	94100	107100	119300	135000	161800						
33	41100	42300	43600	44900	46200	53400	55100	65500	70200	89300	96900	110300	122900	139100							
34	42300	43600	44900	46200	47600	55000	56800	67500	72300	92000	99800	113600	126600	143300							
35	43600	44900	46200	47600	49000	56700	58500	69500	74500	94800	102800	117000	130400	147600							
36	44900	46200	47600	49000	50500	58400	60300	71600	76700	97600	105900	120500	134300	152000							
37	46200	47600	49000	50500	52000	60200	62100	73700	79000	100500	109100	124100	138300	156600							
38	47600	49000	50500	52000	53600	62000	64000	75900	81400	103500	112400	127800	142400	161300							
39	49000	50500	52000	53600	55200	63900	65900	78200	83800	106600	115800	131600	146700								
40	50500	52000	53600	55200	56900	65800	67900	80500	86300	109800	119300	135500	151100								