

Dated. 17th November, 2020

MEMORANDUM

Sub:- Providing different benefits, to employees recruited on fixed pay basis by keeping regular scale post in abeyance — clarification thereof.

It has been decided provide the benefits of leave, coverage under Die-in-harness scheme, seniority of service like regular pay scale employees including counting of full service rendered during fixed pay period for the purpose of pension and other retirement benefits to the fixed pay employees who are recruited on fixed pay basis against fixed pay posts created by keeping the regular pay scale posts in abeyance and recruited on observance of all required formalities of selection including formal creation of post and adherence to the provision of the concerned service/ recruitment rules vide Finance Department's memo No. F. 10(2)/ Fin(G)/ 2005 (Pt-I) dated, 16-10-2007

2. In connection with decisions of the Government contained under Memo dated 16-10-2007 referred above several clarifications have been received from different corners regarding seniority of fixed employees - e.g. whether separate seniority shall be maintained for the fixed pay employees without merging with the seniority of employees recruited on regular pay scale, whether the period of service rendered on fixed pay basis shall be taken into consideration to determination of seniority and eligibility for promotion to next higher post etc. The above stated. Issues has been already clarified stating that " the employees recruited on fixed pay basis by keeping the regular scale of post in abeyance and on observance of all required formalities including adherence to the provision of RR are to be treated as like as / atpar with employees recruited in regular pay scale in respect of entitlement of leave, seniority in service, coverage under Die - in - harness scheme, counting of full service rendered during fixed pay period for the purpose of pension and "others retirement benefits and as such there is no question of maintaining separate seniority list for such fixed pay employees and non consideration of fixed pay period of service of the employees recruited against fixed pay post created by keeping the regular post in abeyance for promotion to next higher posts .i.e. the seniority of the fixed pay employees will be counted from the date of his/her joining in the fixed pay post like employees recruited in the regular pay scale " vide Finance Department's Memo No.10(2)/Fir'(G)/2007 dated, 22n' December,2010.

3. Even after issuance of the above referred clarification, further clarification had been sought from Finance Department as to whether the

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period of service rendered by fixed pay employees recruited on fixed pay basis against the regular scale post in abeyance shall be taken into account for the purpose of promotion. After careful examination of the provisions contained in the Memo · NO.F.IO(2) /Fin(G)/2005(P-I) dated, 16-10 2007 and subsequent Memo No.F.10(2)/Fin(G)/2007 (P-J) dated, 22-09-2010, it is clarified that the period of service rendered on fixed pay basis by the fixed pay employees recruited on fixed pay basis against the fixed pay post created by keeping the regular scale post in. abeyance and on observance of all required formalities including adherence of provision of the concerned service / recruitment rules shall be counted for the purpose of promotion to next higher post.

4. Further clarification had been sought for form the Finance Department as to whether the period of service rendered by the fixed pay employees recruited on fixed pay basis by keeping the regular scale of post in abeyance shall be taken into account for the purpose of availing L.T.C. after careful examination of the provisions contained in Memo .F.10(2) /FIN(G)/2005(Part -I) dated 16/10/2017 and subsequent Memo.F.10 (2)/FIN(G)/2007(Part-I) dated 22/09/2010 and Memo.F.10(2)/FIN(G)/2005(Part-I)dated 15/11/2012 it is clarified that the period of service rendered on fixed pay basis by the fixed pay employees recruited on fixed pay basis against the fixed pay post created by keeping the regular scale post in abeyance and on observance of all required formalities including adherence of the provisions of the concerned service/recruitment rules **shall be counted for the purpose of granting L.T.C.**

Vishal
13/11/2010
(Dr. Vishal Kumar)
Joint Secretary to the
Government of Tripura.

To

1. The Principal Secretary to the Governor, Tripura.
2. The Additional Chief Secretary to Chief Minister, Govt. of Tripura.
3. The PS / PA to all Ministers, Govt. of Tripura.
4. The PS / PA to the Chief Secretary / Addl. Chief Secretary / Secretary / Addl. Secretary / Spl. Secretary, Govt. of Tripura.
5. The Accountant General, Tripura, Agartala.
6. All Treasury Officer / Sub-Treasury Officer.
7. All Departments.