

No.F.5(6)-FIN(G)/79(Part-III)/952  
GOVERNMENT OF TRIPURA  
FINANCE DEPARTMENT

Dated, Agartala, the 8th October, 2021.

**MEMORANDUM**

Subject: Central Government employees retired during the period from January, 2020 to June, 2021 - Calculation of Gratuity and Cash payment in lieu of Leave – Regarding.

The undersigned is directed to enclose herewith a copy of the Finance Department, Government of India Office Memorandum No. 1(5)/E.V/2020, Govt. of India, Ministry of Finance (Department of Expenditure), dated the 7<sup>th</sup> September, 2021, wherein Central Government employees retired during the period from January, 2020 to June, 2021 - Calculation of Gratuity and Cash payment in lieu of Leave.

Now, the Governor of Tripura is pleased to inform that the State Government formally adopts the aforesaid Memorandum dated 07.09.2021 for Central Government employees working in the State Govt. and retired AIS officers during the period from January, 2020 to June, 2021 - Calculation of Gratuity and Cash payment in lieu of Leave.

Encl: As stated above.

Vishal  
4/10/21  
(Dr. Vishal Kumar, IAS)  
Joint Secretary to the  
Government of Tripura

To  
The Principal Secretary/ Secretary In-Charge of all Departments/ All Head of Departments.

Copt to:

1. The Secretary to the Hon'ble Governor of Tripura.
2. The Principal Secretary to the Chief Minister, Tripura.
3. The PA/PS to all Ministers, Government of Tripura.
4. The PPS to the Chief Secretary, Tripura.
5. The Secretary, Tripura Legislative Assembly.
6. The Secretary, Tripura Public Service Commission.
7. The Accountant General (A&E), Tripura.
8. The Accountant General (Audit), Tripura.
9. All Treasury/Sub-Treasury Officers, Tripura.
10. The Web Administrator, Finance Department to upload a copy of the notification in the Finance Department's Web portal.

Vishal  
4/10/21  
(Dr. Vishal Kumar, IAS)  
Joint Secretary to the  
Government of Tripura

No. 1(5)/E.II/2020  
Government of India  
Ministry of Finance  
(Department of Expenditure)  
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North Block, New Delhi  
Date the 7th September, 2021

OFFICE MEMORANDUM

Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.II(B) dated 23.04.2020 read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

sums



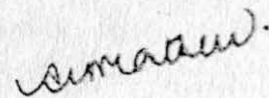
the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be, until

| Employees retiring during the period | Notional Percentage of Dearness Allowance (DA) for calculation purpose |
|--------------------------------------|--|
| From 01.01.2020 to 30.06.2020        | 21% of basic pay   |
| From 01.07.2020 to 31.12.2020        | 24% of basic pay   |
| From 01.01.2021 to 30.06.2021        | 28% of basic pay   |

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.



(Annie G. Mathew)

Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC