

No.F.8(4)-FIN(G)/88
Finance (General) Department
Government of Tripura.

Dated, Agartala, the 29th August, 2017.

MEMORANDUM

Subject:- Fixation of re-employment pay for the persons re-employed with a consolidated fixed pay/ honorarium on contract basis without any regular pay scale.

The State Government in the Finance Department vide Memorandum No.F. 8(4)-FIN (G)/88 dated November 05, 1999 and April, 12, 2002 and No. F.8(4)-FIN(G)/89 dated. 01. 11. 11 issued guidelines for fixation of re-employment pay of persons re-employed with a consolidated fixed pay/ honorarium on contract basis without any regular pay scale. Even after issue of the above guidelines, many proposals have been received by this department for issuing clarification regarding fixation of re-employment pay of persons re-employed on contract basis with a consolidated fixed pay/ honorarium.

2. Now, the Governor of Tripura is pleased to order that in supersession of all previous orders issued in this connection from time to time, the fixation of re-engagement remuneration of the persons re-engaged on contract basis with a consolidated fixed remuneration/ honorarium shall be made in the following manner:

- (i) They shall be allowed to draw fixed remuneration/ honorarium and not the scale/ pay band attached to the post. No protection of the pay enjoyed by such persons in their previous post/ assignment, if any, shall be admissible.
- (ii) The consolidated fixed remuneration/ honorarium + basic pension (before commutation) shall not exceed the last pay (basic pay) drawn before retirement in case a retired government servant is re-engaged on contract basis with a consolidated fixed pay/ honorarium .

Provided that if the pension of the employee got revised before or after joining on re-engagement in the State, the consolidated fixed pay/ honorarium will be worked out by taking notional basic pay (pay in pay band + grade pay) fixed in the revised pay scale/ pay band corresponding to the basic pay in pre-revised scale of the post held by him at the time of retirement minus revised pension before commutation from the date of actual benefit of revision granted to regular employee of State Government (i.e. 01.04.2017 or effective date of any subsequent revision of pay / pension of State Government Employee) .

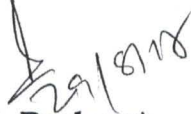
Provided further that for the purpose of revision of remuneration of re-employment, no increment shall be considered while making notional fixation in the intervening period and subsequently.



- (iii) Remuneration of retired persons appointed on re-employment will be fixed as per formula as laid down in Finance Department's circular of even no. dated 12-04-2002 and No. F.8(4)-FIN(G)/89 dated. 01. 11. 11 upto 31.03.2017.
- (iv) The retired employee will continue to get pension and other allowances on the pension from the State/ Central Government or parent organization, as the case may be, in addition to the consolidated remuneration/ honorarium in the State.
- (v) When a person other than a retired government servant, who is in the regular scale of pay, is re-engaged on contract basis with a consolidated fixed pay/honorarium, his pay shall be fixed at the basic pay (pay in pay band+ grade pay) in the pay band corresponding to the minimum basic pay of the post to which he is now re-employed in the pre-revised pay scale.
- (vi) No other allowances, except TA /DA on official duty, will be admissible to the persons engaged on contract basis.

3. Henceforth, all retired employees will be re-employed/ re-engaged on contract basis with lumpsum remuneration.

4. This shall come into force with immediate effect.


(N. Darlong)
Special Secretary,
Government of Tripura.
Finance Department.

To,
All Departments/ Head of Departments.

Copy to:-

1. The Principal Secretary to the Governor, Tripura.
2. The Principal Secretary to the Chief Minister, Tripura, Agartala.
3. The PS to Finance Minister, Tripura, Agartala.
4. The PS/PA to all Ministers, Tripura.
5. The PS to the Chief Secretary, Tripura.
6. The PS/ PA to the Principal Secretary/ Secretary/ Special Secretary, Government of Tripura.
- ✓ 7. The Web Administrator in the State Government Website / Finance Department.