## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following Rules to further amend the Tripura State Civil Service (Revised Pension) Rules, 2017 (hereinafter referred to as the Principal Rules), namely :-

## 1. Short title and commencement:

(i) These Rules may be called the Tripura State Civil Services (Revised Pension) (First Amendment) Rules, 2018.
(ii) They shall be deemed to have come into force on and from the $1^{\text {st }}$ day of October, 2018.
2. Amendment of Rule 2(1)(b) of the Principal Rules:

In between the words "alongwith its amendments issued time to time," and "which an existing pensioner or" of Rule 2(1)(b) of the Principal Rules, the words "or at the time of implementation of TSCS (Revised Pension) Rules, 2017, as the case may be," shall be inserted.
3. Amendment of Rule 3 of the Principal Rules:

Rule 3 of the Principal Rules shall be substituted as follows:-

## "3. REVISION OF PENSION OF PENSIONERS AND FAMILY PENSIONERS:

The pension of existing pensioners superannuated / retired prior to 01.10.2018 as well as the family pension of the existing family pensioners will be revised and consolidated under following formula with effect from 01.10.2018:
(i) Pensioners who have retired prior to 01.01 .2006 and existing family pensioners entitled to family pension prior to 01.01.2006 :
The revised pension for those who have retired prior to 01.01.2006 and the revised family pension for existing family pensioner entitled to family pension prior to 01.01 .2006 shall be determined by multiplying the basic pension/ basic family pension, as the case may be, as had been fixed on 01.01.2006 under the Tripura State Civil Services (Revised Pension) Rules, 2009 read with its up-to-date amendment, with an appropriate multiplying factor (in Tripura State Pay Matrix, 2018) corresponding to the Level (erstwhile Grade Pay) from which the pensioner has proceeded to retirement, subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The amount of revised pension/ family pension so arrived at shall be rounded off to nearest hundred rupees. The methodology is explained in the illustration given below.

Illustration: Pensioner ' $X$ ' retired at last pay drawn of Rs. 4600.00 on 31.05.2000 under TSCS(Revised Pay) Rules, 1999 in the pay scale of Rs. 33007100. The revised pension in his case will be determined as :

| Sl. No | Particulars | Amount (in Rs) |
| :---: | :--- | :---: |
| 1 | Basic Pension determined under Pension Rules, 1999 | 2300.00 |
| 2 | Revised basic pension fixed under Pension Rules, 2009 | 5090.00 |
| 3 | Revised basic pension to be fixed under Pension <br> Rules,2018 by multiplying the existing basic pension <br> with 2.57 | 13081.30 |
| 4. | Basic Pension (Rounded to nearest hundred rupees) | 13100.00 |

(ii) Pensioners who have retired from 01.01.2006 to 31.03 .2017 (both days inclusive) and existing family pensioners entitled to family pension since 01.01.2006 to 31.03.2017 (both days inclusive):

The revised pension for those who have retired from 01.01.2006 to 31.03.2017 (both days inclusive) and revised family pension for existing family pensioner entitled to family pension during that period shall be determined by multiplying their basic pension / basic family pension, as the case may be, as had been fixed under Tripura State Civil Services (Revised Pension) Rules 2009 read with its up-to-date amendment, with an appropriate multiplying factor (in Tripura State Pay Matrix, 2018) corresponding to the Level (erstwhile Grade Pay) from which the pensioner has proceeded to retirement, subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The amount of revised pension/ family pension so arrived at shall be rounded off to nearest hundred rupees. The methodology is explained in the illustration given below.

Illustration: Pensioner ' $Y$ ' retired at last pay drawn of Rs. 24810.00 on 31.12.2016 in Pay band Rs. 10230-34800 and GP Rs. 4600.00 (P. B. - 3) under TSCS(Revised Pay) Rules, 2009. The revised pension in his case will be determined as :

| Sl.No | Particulars | Amount (in Rs) |
| :---: | :--- | :---: |
| 1 | Basic Pension fixed under Pension Rules, 2009 | 12405.00 |
| 2 | Revised basic pension to be fixed under Pension Rules, <br> 2018 <br> 2.57 | 31880.85 |
| 3 | Basic multiplying the existing basic pension with |  |

(iii) Pensioners who have retired from 01.04.2017 to 30.09 .2018 (both days inclusive) and existing family pensioners entitled to family pension since 01.04.2017 to $\mathbf{3 0 . 0 9 . 2 0 1 8}$ (both days inclusive):

The revised pension of a Government employee who have retired from 01.04.2017 to 30.09 .2018 (both days inclusive) and revised family pension for existing family pensioner entitled to family pension during that period shall be determined by the following steps:-

Step - I: The basic pension amount/ basic family pension amount, as on 30.09.2018 shall be divided by 2.25 ,

Step - II:The figure, so arrived at Step-I, shall be multiplied by an appropriate multiplying factor (in Tripura State " Pay Matrix, 2018)
corresponding to the Level from which the pensioner has proceeded to retirement, subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The amount of revised pension/family pension so arrived at shall be rounded off to nearest hundred rupees. The methodology is explained in the illustration given below.:-

Illustration: Pensioner 'Z' retired at last pay drawn of Rs. 61950.00 on 31.05.2018 in Level 10 of Tripura State Pay Matrix 2017 corresponding to GP Rs. 4200.00 under TSCS(Revised Pay) Rules,2017. The revised pension in his case will be determined as :

| Sl. No | Particulars | Amount (in Rs) |
| :---: | :--- | :---: |
| 1 | Basic Pension fixed under Pension Rules, 2017 | 30975.00 |
| 2 | Revised basic pension to be calculated under <br> Pension Rules, 2018 by dividing the basic pension <br> by 2.25 [Refer Step - I of Rule 3 (iii)] | 13766.67 |
| 3 | Multiplying the figure obtained at Sl. No. 2 above by <br> 2.57 [Refer Step - II of Rule 3 (iii)] | 35380.34 |
| 4 | Basic Pension (Rounded to nearest hundred <br> rupees) | 35400.00 |

## (iv) Pensioners who have retired on or after 01.10.2018 and family pensioners:

The revised pension for those who have retired on or after 01.10.2018 shall be determined by calculating $50 \%$ of the last basic pay drawn (without DA) in the prescribed Level in the Tripura State Pay Matrix, 2018 as shown in the Schedule appended to Tripura State Civil Services (Revised Pay) (1st Amendment) Rules, 2018 subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The revised family pension in such cases shall be determined by calculating $30 \%$ of the last basic pay drawn (without DA) in the prescribed Level in the Pay Matrix as shown in the Schedule appended to Tripura State Civil Services (Revised Pay) Rules, 2018 subject to minimum and maximum rate of pension as prescribed under Rule 4 ibid. The amount of revised pension/ family pension, so arrived at, shall be rounded off to next higher hundred rupees.

Provided that in case of death of a government employee while in service or death of pensioner after retirement, family pension at enhanced rate will be admissible for 10 years from the date of death of the employee or upto the date on which the employee would have attained the age of 67 years, whichever is earlier.

The methodology is explained in the illustration given below:-
Illustration: A Government employee " R " with revised basic pay of Rs. 53400.00 fixed in Level 10 of Pay Matrix, 2018 has retired on 31.10.2018. He entered into regular service on 17.08 .1996 . The pension of " $R$ " shall be as under :

| Date of entry in service | $: 17.08 .1996$. |
| :--- | :--- |
| Date of retirement | $: 31.10 .2018$. |
| Qualifying service | $: 22$ years, 02 months and 15 days = 44 SMP. |
| Last Basic Pay | $: \frac{R s .53400 .00 ~(L e v e l ~}{} 10$ of Pay Matrix). |
| Pension | $50 \times 2400 \times$ Rs. 23496.00 |
| Rounded to nearest hundred | $:$ Rs. 23500.00 |

## (v) Additional Pension:

The existing provision regarding payment of additional quantum of pension/ family pension available to the pensioners/ family pensioners who have crossed/ will cross 80 years of age is continued in the following manner:-

| Age of Pensioner/family <br> pensioner | Additional quantum of pension/family <br> pension |
| :--- | :--- |
| From 80 years to less than 85 years | $20 \%$ of the revised basic pension/family <br> pension |
| From 85 years to less than 90 years | $30 \%$ of the revised basic pension/ family <br> pension |
| From 90 years to less than 95 years | $40 \%$ of the revised basic pension/ family <br> pension |
| From 95 years to less than 100 years | $50 \%$ of the revised basic pension/ family <br> pension |
| 100 years or more | $100 \%$ of the revised basic pension/family <br> pension |

The amount of additional pension will be shown distinctly in the Pension Payment Order.

For example, in case where a pensioner is more than 80 years of age and his/her revised pension in revised rate is Rs.10,000.00 per month, the pension will be shown as: (i) Basic pension $=$ Rs.10,000.00 per month and (ii) Additional pension $=$ Rs.2,000.00 per month. The pension on his/her attaining the age of 85 years will be shown as (i) Basic Pension $=$ Rs. $10,000.00$ per month and (ii) additional pension $=$ Rs.3,000.00 per month.

## 4. Amendment of Rule 4 of the Principal Rules

Rule 4 of the Principal Rules shall be substituted as follows:-
(1) Minimum revised pension/ family pension shall be Rs. 8000.00 per month (i.e., $50 \%$ of the minimum pay of Level 1 of Pay Matrix) and Maximum revised
pension shall be Rs.1,07,450.00 per month (i.e. $50 \%$ of the highest pay of Level 21 of Pay Matrix).
(2) The revised rate of pension/ family pension within the above limits of minimum and maximum pension shall be admissible from 1st day of October, 2018 or from the date of superannuation/ retirement, whichever is later.

By order of the Governor

(N. Darlong)

Secretary to the
Government of Tripura
To,
Secretary In-charge of all Departments/ all Heads of Department.
Copy forwarded to:

1. The Additional Chief Secretary to the Governor of Tripura, Agartala.
2. The Principal Secretary to the Chief Minister, Tripura.
3. The PS to the Dy. Chief Minister, Tripura
4. PS/ PA to all Ministers, Tripura.
5. PPS/PS/PA to the Chief Secretary, Tripura.
6. The Secretary, Tripura Legislative Assembly, Agartala
7. The Registrar, High Court of Tripura, Agartala
8. The Secretary, TPSC/ Police Accountability Commission/ Tripura Women Commission/ Tripura Information Commission/ Tripura Electricity Regulatory Commission.
9. The Accountant General (A\&E)/ (Audit), Tripura
10. The Director, GA(Printing \& Stationery) Department for publication in the next Tripura Gazette.
11. The Additional Secretary, GA(C \& C) Department, Agartala for informätion in reference to Memo No. F.1(19)-GA(CAB)/2008 dated 06.11.2018.
12. All Treasury / Sub-Treasury Officers, Tripura.
13. The Chief Manager, Centralised Pension Processing Centre, State Bank of India, Zonal Office, Sethi Trust Building, Unit I, 6th Floor, Bhangarh, Guwahati - 781005 (Assam).
14. The General Manager, United Bank of India, (Accounts, Govt. Transaction \& IBR), Head Office, 11, Hemanta Basu Sarani, Kolkata - 700001.
15. The Assistant General Manager, UCO Bank, Operation \& Services Department, 3 \& 4 DD Block, Sector - I, Salt Lake, Kolkata - 700064.
16. The Regional Manager (Urban), State Bank of India, Palace Compound, Jagannathbari Road, Agartala.
17. The Regional Manager (Rural), State Bank of India, Bijoy Kumar Chowmuhani, Agartala.
18. The Regional Manager, United Bank of India, Lakshminarayanbari Road (Near Durgabari), Agartala.
19. The Zonal Manager, UCO Bank, Kaman Chowmuhani, Agartala.
20. The Web Administrator, Finance Department to upload the same in Finance Department's website.

TRIPURA STATE PAY MATRIX 2018 [See Rule 3(1)(vi)]

| (Amount in Rupees) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Mand | 4840-13000 |  |  |  | 5700-24000 |  |  |  |  |  | 10230-34900 |  |  | 15500-39100 |  |  |  |  |  | $37400-$ 67000 <br> 8700 | 5ax00077009 <br> NHL |
| $\begin{aligned} & \text { Crade } \\ & \text { Pay } \end{aligned}$ | 1400 | 1690 | 1800 | 1900 | 2000 | 2100 | 2300 | 2400 | 2800 | 4800 | 4400 | 4600 | 4800 | 3400 | 0600 | e800 | 2000 | 7100 | 7600 |  |  |
| Enay Pay | 6240 | (6seo | 8820 | 7300 | 7700 | 8060 | 1340 | 6540 | 10280 | 13500 | 16630 | 16690 | 18660 | 21000 | 25800 | 26610 | 27400 | 27640 | 29920 | $4 \times 100$ | 52000 |
| Level | 1 | 2 | 3 | 5 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 18 | 13 | 14 | 18 | 16 | 17 | 18 | 19 | 20 | 21 |
| Inder | 2.67 | 251 | 2.45 | $2+6$ | 234 | 2.57 | 2.51 | 2.57 | 297 | 2.57 | 2.97 | 2.57 | 2.55 | $25 \%$ | 2.57 | 2.57 | 2.87 | 2.51 | 2.51 | 2.57 | 2.50 |
| $t$ | 12000 | 18500 | 17000 | 17500 | 18000 | 39700 | 21400 | 28396 | 27300 | 34700 | 37600 | 52900 | 47600 | 54000 | 64800 | 68400 | 70600 | 71500 | 7e900 | 118500 | 130000 |
| 2 | 16500 | 17000 | 17500 | 18000 | 18500 | 21300 | 23000 | 28100 | 23100 | 35700 | 36700 | 44200 | 49000 | 55600 | 04700 | 70500 | 72700 | 73800 | T9290 | 122100 | 133900 |
| 9 | 17000 | 17300 | 18000 | 13500 | 15100 | 21900 | 22700 | 381500 | 38900 | 36800 | 39900 | 45300 | 50500 | 57300 | 68700 | 72600 | 74900 | 78800 | 81800 | 125800 | 137900 |
| 4 | 17900 | 18000 | 18500 | 19100 | 19700 | 22800 | 23400 | 27700 | 29900 | 37900 | 41100 | 46900 | 83000 | 50000 | 70600 | 74800 | 77100 | 23100 | 84000 | 129600 | 142000 |
| 5 | 18000 | 18300 | 18100 | 10700 | 20300 | 23300 | 24100 | 28850 | 30700 | 38000 | 42300 | 48300 | 83000 | 60800 | 72900 | 77000 | 70400 | 80400 | 85500 | 133800 | 148300 |
| 6 | 189500 | 18100 | 18700 | 20300 | 20900 | 24000 | 24800 | 29400 | 11600 | 40200 | 43800 | 49700 | 53200 | a3600 | 78100 | 78300 | 81800 | 82800 | 89100 | 137500 | 159700 |
| 7 | 19100 | 19700 | 20300 | 20900 | 21500 | 24700 | 25500 | 30300 | 32500 | 41400 | 44900 | 51200 | 30900 | 64500 | 77400 | 81700 | 84300 | 85300 | 91800 | 141600 | 158500 |
| 8 | 19700 | 20390 | 20900 | 21500 | 22100 | 254600 | 88300 | 31200 | 33500 | 42600 | 46200 | 52700 | 68600 | 66400 | 79700 | 84200 | 86900 | 87900 | 84600 | 145800 | 150000 |
| \% | 20300 | 80900 | 21500 | 22100 | 22800 | 208200 | 27100 | 39100 | 34500 | 43900 | 47600 | \$4300 | 60400 | 58400 | 82100 | 86700 | 89400 | 50500 | 57400 | 150200 | 164700 |
| 10 | 29900 | 31500 | 82100 | 22500 | 23500 | 27000 | 27800 | 53100 | 35500 | 45300 | 40000 | 55900 | 68300 | 76500 | 64600 | e3300 | \$2700 | 93200 | 100300 | 154700 | 1687600 |
| 11 | 21500 | 23100 | 23850 | 21500 | 24200 | 37800 | 2700 | 34100 | 38600 | 46600 | 80500 | 37500 | 64100 | 72000 | 87100 | 58000 | 94500 | 00000 | 109300 | 158300 | 174700 |
| 12 | 22100 | 22800 | 23500 | 24200 | 24800 | 28600 | 29600 | 38100 | 37700 | 43000 | 52000 | 59300 | 60000 | 74E00 | 89700 | 98800 | 97700 | 90300 | 100400 | 184100 | 179000 |
| 13 | 22800 | 23500 | 34200 | 24900 | 288000 | 29500 | 30500 | 3 3a00 | 38800 | 49400 | 53600 | $\underline{81} 100$ | 88000 | 77000 | 82400 | 97600 | 100600 | 101900 | 109600 | 189000 | 188300 |
| 14 | 23500 | 24800 | 24900 | 35800 | 26400 | \$0400 | 31400 | 37300 | 40000 | \$0900 | 93200 | - 82900 | 70000 | 79300 | 93200 | 100500 | 103600 | 105000 | 112900 | 174100 | 130909 |
| 15 | 24200 | 34900 | 25600 | 21400 | 27200 | 31300 | 32300 | 38400 | 41800 | 52400 | Bepoo | 84800 | 72100 | 81700 | 88100 | 103500 | 108700 | 108200 | 116300 | 179300 | 106000 |
| 16 | 24.800 | 25800 | 26400 | 27300 | 28000 | 52800 | 53300 | 39600 | 42400 | . 54000 | 88600 | 66700 | 74300 | 84200 | 101000 | 108800 | 109900 | 111400 | 119800 | 184700 | 203500 |
| 17 | 25350 | 26400 | 27200 | 28000 | 288000 | 33930 | 34300 | 40800 | 43790 | \$5800 | CO400 | 68700 | 70500 | 86700 | 104000 | 109800 | 113800 | 114200 | 123400 | 196800. | 206800 |
| 18 | 28400 | 27800 | 28000 | 22800 | 29700 | 34200 | 38300 | 62000 | 45000 | 57300 | E2200 | 70800 | 78000 | 89300 | 107100 | 113100 | 11600 | 118100 | 127100 | 195900 | 216000 |
| 17 | 27200 | 22000 | 28800 | 29700 | 30600 | 36300 | 36400 | 43500 | 46400 | 58000 | 64100 | 72900 | 81200 | 92000 | 110500 | 116500 | 180100 | 121600 | 130900 | 201800 |  |
| 20 | 28000 | 229800 | 29700 | 50009 | 31500 | 30500 | 37500 | 44600 | 47800 | Exato | 66000 | 75100 | 83500 | 94800 | 113000 | 120000 | 123800 | 125200 | 134600 | 207900 |  |
| 21 | 88300 | 29700 | 30600 | 31500 | 32400 | 37400 | 38600 | 45900 | 48250 | Hauco | 0 | 77600 | 88100 | 97800 | 117000 | 123800 | 127400 | 125000 | 138800 | 214200 |  |
| 22 | 29700 | 30800 | 31500 | 32400 | 33400 | 318600 | 32300 | 47300 | 30700 | 64500 | 70000 | 79700 | 89700 | 1005500 | 120900 | 127300 | 131200 | 132900 | 143000 |  |  |
| 23 | 30600 | 31500 | 32400 | 33400 | 34400 | 39700 | 41000 | 48700 | 82800 | 80400 | 78100 | 23100 | 11400 | 103500 | 124100 | 131100 | $138100{ }^{\text {a }}$ | 136800 | 147700 |  |  |
| 34 | 31500 | 33400 | 33400 | 34400 | 38400 | 40800 | 42300 | 50800 | B3800 | 68400 | 74300 | 84800 | 94100 | 106800 | 187800 | 135000 | 139300 | 141000 | 151700 |  |  |
| \%s | 38400 | 33400 | 34400 | 35400 | 36800 | 42100 | 43500 | 51700 | 55400 | 70500 | 76500 | -77100 | 90000 | 109800 | 131000 | 129100 | 143400 | 145800 | 156300 |  |  |
| 20 | 33400 | 34400 | 35400 | 36800 | 37600 | 43400 | 44800 | 533500 | 57100 | 72800 | 78890 | 89700 | 16800 | 113100 | 136500 | 143300 | 147700 | 149600 | 181090 |  |  |
| 27 | 34400 | 35400 | 36500 | 37600 | 38700 | 44700 | 48100 | 54900 | Seaso | 74800 | 81200 | . 92400 | 102300 | 116500 | 139000 | 147600 | $17 \% 100$ | 154100 | 105800 |  |  |
| 28 | 35400 | 30590 | 37600 | 31700 | 39900 | 46000 | 47500 | \$8500 | S9900 | 77000 | 83000 | -95200 | 105900 | 180000 | 143800 | 185000 | 186700 | 159700 | 170000 |  |  |
| 29 | 38500 | 37600 | 39700 | 19500 | 41100 | 47400 | 48900 | S2200 | 63400 | 78300 | 85100 | 98100 | 109100 | 133800 | 148100 | 156500 | 161490 | 163590 |  |  |  |
| 30 | 37600 | 38700 | 38900 | 41100 | 42300 | 49900 | 30400 | 59000 | 64300 | 81200 | 88700. | 101000 | 112400 | 182300 | 182300 | 181300 | 166300 | 165400 |  |  |  |
| 31 | 32700 | 39800 | 41100 | 42300 | 43800 | Sarco | 81900 | 61700 | 16300 | 84200 | 31400 | 104000 | 118300 | 131200 | 157100 | 126100 |  |  |  |  |  |
| 38 | 38900 | 41100 | 42300 | 43000 | 44900 | 81800 | 83500 | 63600 | $6{ }^{1} 2000$ | 86700 | 98100 | 107100 | 119300 | 1338000 | 161800 |  |  |  |  |  |  |
| 33 | 41100 | 432300 | 43600 | 44900 | 46200 | 53400 | 85100 | 65500 | 70200 | 89300 | 16900 | 110300 | 122900 | 139100 |  |  |  |  |  |  |  |
| 34 | 42300 | 43860 | 44900 | 40300 | 47600 | 58000 | 86800 | 67800 | 72300 | 52000 | 99800 | 113600 | 128000 | 143300 |  |  |  |  |  |  |  |
| 35 | 43800 | 44.800 | 46800 | 47600 | 49000 | 50700 | 56500 | 69500 | 74500 | 34800 | 102800 | 117000 | 130400 | 147600 |  |  |  |  |  |  |  |
| 3 S | 46900 | 46300 | 47900 | 48000 | 50500 | 58400 | 69300 | 71600 | 76700 | 97600 | 105900 | 180500 | 134300 | 152000 |  |  |  |  |  |  |  |
| 37 | 46300 | 67600 | 49000 | 50500 | \$2000 | 60800 | 92100 | 73700 | 29000 | 100500 | 109100 | 124100 | 138300 | 186500 |  |  |  |  |  |  |  |
| 番 | 47600 | 4.000 | 50900 | 5 | \$3890 | 52000 | 64000 | 78900 | 81400 | 103500 | 112400 | 127800 | 143409 | 161300 |  |  |  |  |  |  |  |
| 30 | 45000 | 80500 | 82000 | 83600 | \$5300 | E3000 | 18500 | 70200 | 83800 | 100800 | 115900 | 131800 | 140700 |  |  |  |  |  |  |  |  |
| 40 | 50500 | 52000 | 83600 | 56200 | 58900 | estico | 07100 | 80500 | 88300 | 108800 | 119300 | 135500 | 181100 |  |  |  |  |  |  |  |  |

