

GOVERNMENT OF TRIPURA  
FINANCE DEPARTMENT  
AGARTALA, TRIPURA

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No.F.7(2)-FIN(PC)/2018/592-792

Dated, the 30<sup>th</sup> September, 2023

MEMORANDUM

**Subject:- Availability of option for fixation of pay on account of MACP on the date of next increment (DNI), if opted by concerned employee, in context of TSCS(RoP) Rules, 2017**

Under TSCS (RoP) Rules, 2017, a Government employee is entitled to draw annual increment either on 1<sup>st</sup> January of the year or on 1<sup>st</sup> July of the year. As per Rule 11(2) of TSCS (RoP) Rules 2017, if a Government employee got the benefit of promotion/financial upgradation between 2<sup>nd</sup> January to 1<sup>st</sup> July, the next date of increment will be on 1<sup>st</sup> January of following year and if a Government employee got the benefit of promotion/financial upgradation between 2<sup>nd</sup> July to 1<sup>st</sup> January, then the date of next increment will be on 1<sup>st</sup> July of the following year.

2. Recently, some departments of the State Government have drawn the notice of this Department towards some cases wherein a senior employee is in receipt of less basic pay than his junior counterpart due to the fact that the concerned senior employee has drawn MACP on a date between 2<sup>nd</sup> January to 1<sup>st</sup> July of current year (both days inclusive) as compared to his junior who has drawn MACP between 2<sup>nd</sup> July to following 1<sup>st</sup> January (both days inclusive).

3. The matter has been examined in the Finance Department. Upon examination, it has been observed that aforesaid situation have occurred in few cases due to the fact that the senior government employee who got benefit of MACP between 2<sup>nd</sup> January to 1<sup>st</sup> July of a year (both days inclusive) has been denied of annual increment that was due on 1<sup>st</sup> July of that year and his/her date of next increment (DNI) has been postponed to 1<sup>st</sup> January of the following year. Contrary to the above, his/her junior counterpart availed the benefit of annual increment on 1<sup>st</sup> July of that year and followed by drawl of MACP within a period between 2<sup>nd</sup> July of the year to following 1<sup>st</sup> January (both days inclusive). Further, the DNI of the junior employee also remained unchanged. Thus, in comparison to his junior counterpart, the senior employee received one increment less, resulting which difference in the basic pay came to light.

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4. To overcome this deficiency, it has been decided by the State Government in Finance Department to allow those State Government employees whose DNI have been deferred to 1<sup>st</sup> January of the following year due to their drawal of MACP [under TSCS(RoP) Rules 2017] on a date between 2<sup>nd</sup> January to 1<sup>st</sup> July of a calendar year (both days inclusive), to exercise option to avail the benefit of MACP on the DNI ( i.e., 1<sup>st</sup> July of that year). On that date, first the annual increment would be allowed, followed by grant of MACP.

5. In view of the above, the undersigned has been directed to convey the sanction of the Governor of Tripura to allow the aforesaid categories of State Government employees to exercise their option for fixation of basic pay on account of MACP on the date of next increment (DNI), if opted for by that concerned employee, in context to TSCS(RoP) Rules,2017 read with its amendment.

6. Those State Government employees, who are covered by TSCS(RoP) Rules 2017 and whose DNI have been deferred to 1<sup>st</sup> January of following year due to the fact that they have drawn MACP on date between 2<sup>nd</sup> January to 1<sup>st</sup> July (both days inclusive) of calendar year and who are desirous to avail the benefit of these instructions, shall exercise their option for this purpose, **within 31-10-2023**. No further extension of time for exercising the aforesaid option shall be allowed after 31-10-2023. **Option once exercised shall be final.**

7. Option may be exercised by the concerned employee as per **Format-I, II and III** (as the case may be) as appended to TSCS (RoP) Rules, 2017, and such option may be submitted directly to their concerned DDOs. Concerned DDOs should not settle the cases in routine manner but should examine the merit of each case so as to satisfy themselves of the genuineness of each individual claim, before final settlement. No case prior to 01-04-2017 that comes within the purview of TSCS (RoP) Rules 2009 should be settled by interpreting these instructions, as TSCS (RoP) Rules 2009 have been repealed with effect from 01-04-2017.

8. This instruction shall come into force with immediate effect.

  
30.09.23

**(Prithwiraj Debnath)**  
Under Secretary to the  
Government of Tripura  
Finance Department.

To,

Secretary In-Charge of all Departments/All Head of the Department.



Copy forwarded to:

1. The Secretary to the Hon'ble Governor of Tripura, Agartala.
2. The Secretary to the Hon'ble Chief Minister, Tripura.
3. The PS to the Hon'ble Minister, Finance Department, Tripura.
4. The PS/PA to all Hon'ble Ministers, Tripura.
5. The PPS/PS/PA to Chief Secretary, Tripura.
6. The Secretary, Tripura Legislative Assembly, Agartala.
7. The Registrar, High Court of Tripura, Agartala.
8. The Secretary, TPSC, Agartala.
9. The Accountant General (A&E)/(Audit), Tripura.
10. The Additional Secretary, GA(C&C) Department, Government of Tripura for information in reference to Memo. No.F.1(19)-GA(CAB)/2008(P-I) dated 25.09.2023.
11. All Treasury/Sub-Treasury Officers, Tripura.....
12. The Web Administrator, Finance Department to upload copy of this Memorandum in Finance Department's Web Portal.

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