

**GOVERNMENT OF TRIPURA  
DEPARTMENT OF FINANCE  
AGARTALA, TRIPURA**

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No. F.5(1)-FIN(PC)/2021/961-1111

Agartala, 27<sup>th</sup> December, 2022

**MEMORANDUM**

**Subject : Enhancement of remuneration/ wages of Fixed Pay employees (engaged against fixed pay posts created by keeping regular pay scale post in abeyance)/ DRWs/ MRWs/ Contingent Workers/ Casual Workers/ Part-time Workers/ Permanent Labourers/ Persons working in Public Places of Worship on monthly remuneration basis etc., w.e.f. 01-12-2022.**

The undersigned is directed to refer to the subject captioned above and to state that the Governor of Tripura is pleased to decide enhancement of wages/ remuneration of existing Daily Rated Workers/ Monthly Rated Workers/ Contingent Workers/ Casual Workers/ Part-time Workers/ Permanent Labourers/ Persons working in Public Places of Worships w.e.f. **01-12-2022** which is as follows :-

**[A] Daily Rated Workers/ Monthly Rated Workers/ Contingent Workers/ Casual Workers/ Part-time Workers engaged against posts created with concurrence of Finance Department :**

Category of worker	Existing rate of wages/ remuneration	Revised rate of wages/ remuneration w.e.f. 01.12.2022.
DRW (Gr-C)	Rs. 270.00 per day	Rs. 420.00 per day
DRW (Technical)	Rs. 280.00 per day	Rs. 430.00 per day
DRW (Group-D)	Rs. 248.40 per day	Rs. 385.00 per day
Monthly Rated Workers (Gr-D)	Rs. 7344.00 per month	Rs. 11,380.00 per month
Part time Worker (4 hrs)	Rs. 5900.00 per month	Rs. 8,900.00 per month
Part time Worker (3 hrs)	Rs. 5670.00 per month	Rs. 8,670.00 per month
Part time Worker (2 hrs)	Rs.5450.00 per month	Rs. 8,450.00 per month
Village Chowkidar	Rs.6700.00 per month	Rs.10,100.00 per month
School Mother	Rs.4850.00 per month	Rs. 7,450.00 per month

**[B] Permanent Labourers engaged in different Departments under rules framed for the Permanent Labourer:**

Category of worker	Existing rate of wages/ remuneration	Revised rate of wages/ remuneration w.e.f. 01.12.2022.
Permanent Labourer	Rs. 258.40 per day	Rs. 395.00 per day



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**[C] Daily rated Workers/ Monthly Rated Workers / Contingent Workers/ Casual Workers/ Part-time Workers engaged against posts created without Finance Department's concurrence.**

- (i) For full time workers, increase of wages @ Rs. 136.60 per day or Rs. 4036.00 per month whichever is applicable, will be added to the existing rates , w.e.f. 01-12-2022.
- (ii) For Part-time workers, increase of wages @ Rs. 100.00 per day or Rs. 3000.00 per month, whichever is applicable, will be added to the existing rates, w.e.f 01-12-2022.

**[D] Persons working in Public Places of Worship on monthly remuneration basis :**

<b>Category of Worker in PPW</b>	<b>Existing rate of wages/ remuneration</b>	<b>Revised rate of wages/ remuneration w.e.f. 01.12.2022</b>
Head Priest	Rs. 8944.00 per month	Rs. 12980.00 per month
Adhikari	Rs. 8654.00 per month	Rs. 12690.00 per month
Priest/ Chantai/ Principal Chandi Pathak/ Cook/ Pujari	Rs. 6990.00 per month	Rs. 10500.00 per month
Tallua / Mali/ Guard / Singer / Sweeper / Gardener	Rs. 5940.00 per month	Rs. 9140.00 per month

**[E] Remuneration of Adult Literacy Teacher/ Part-time Instructor/ Community Health Guide.**

<b>Category of Worker</b>	<b>Existing rate of wages/ remuneration</b>	<b>Revised rate of wages/ remuneration w.e.f. 01.12.2022</b>
Adult Literacy Teacher	Rs. 4181.60 per month	Rs. 6420.00 per month
Part-time Instructor	Rs. 4071.60 per month	Rs. 6310.00 per month
Community Health Guide	Rs. 4071.60 per month	Rs. 6310.00 per month

2. The monthly remuneration of Fixed Pay employees (who have been engaged against fixed pay posts created by keeping regular scale post in abeyance) will be enhanced by further 12 % over the existing fixed monthly remuneration w.e.f. 01.12.2022. With the release of this installment, total quantum of monthly remuneration of fixed pay employee shall stand at 20% ( 8% + 12 %) with effect from 01.12.2022. Grant of this additional monthly remuneration shall not be taken into account for determination of minimum basic pay of the aforesaid category of fixed pay employees, at the time of their respective regularization. This rate shall, however, not be applicable to employees on consolidated monthly fixed pay.



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**Illustration :-**

(a) Suppose a fixed pay employee (appointed against a fixed pay post keeping regular pay scale post in abeyance) under Group-C category, is drawing monthly remuneration of Rs.16050/- (i.e. 75% of the initial pay in Level 7 of the Tripura State Pay Matrix,2018).

On account of release of remuneration equivalent to 8% over the existing fixed monthly remuneration w.e.f 01.07.2022, he/she was entitled to Rs. 1284/- (i.e., 8% of Rs.16050/-) additionally. Now after release of additional remuneration equivalent to 12% over the existing fixed monthly remuneration (12% of Rs. 16050/-) , his/ her monthly remuneration would be revised to Rs. 19260/- (Rs. 16050/- + Rs. 1284/- + Rs. 1926/-) w.e.f 01-12-2022.

(b) Suppose a fixed pay employee (who is appointed against a fixed pay post keeping regular pay scale post in abeyance) under Group-D category, is drawing monthly remuneration of Rs. 12000/- (i.e. 75% of the initial pay in Level 1 of the Tripura State Pay Matrix,2018).

On account of release of remuneration equivalent to 8% over the existing fixed monthly remuneration w.e.f 01.07.2022, he/she was entitled to Rs. 960/- (i.e., 8% of Rs.12000/-) additionally. Now after release of additional remuneration equivalent to 12% over the existing fixed monthly remuneration (12% of Rs. 12000/-) , his/ her monthly remuneration would be revised to Rs. 14400/- (Rs. 12000/- + Rs. 960/- + Rs. 1440/-) w.e.f 01-07-2022.

3. Those establishments/ offices who have already submitted the wages-bills for the month of December,2022 to the respective Treasury/ Sub-Treasury Offices, the arrears on account of enhanced remuneration/wages may be submitted to Treasury/ Sub-Treasury Offices by 7th January, 2023.

  
(A. Dewanjee)

Deputy Secretary to the  
Government of Tripura  
Finance Department

To,  
Secretary In-charge of all Department / All Heads of Department.

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**Copy for information to :**

1. The Secretary to the Hon'ble Governor of Tripura, Agartala.
2. The Principal Secretary to the Hon'ble Chief Minister, Tripura, Agartala.
3. The PS/PA to the Hon'ble Dy. Chief Minister, Tripura, Agartala.
4. The PS/PA to all Hon'ble Ministers, Tripura.
5. The PS/ PA to the Chief Secretary, Tripura, Agartala.

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6. The Secretary, Tripura Legislative Assembly, Agartala.
7. The Secretary, TPSC, Agartala.
8. The Accountant General (A&E) / Accountant General (Audit), Tripura, Agartala.
9. The Addl. Secretary, GA(C&C) Department, Agartala. This has reference to the Memo No.F.1(9)-GA(CAB)/2021(P)-A dated 27-12-2022.
10. All Treasury / Sub-Treasury Officers, Tripura\_\_\_\_\_
11. The Joint Director, Department of IT for uploading in the State Government Website.
12. The Web Administrator, Finance Department for uploading this Memorandum in the web-portal of Finance Department.

 27-12-22  
(A. Dewanjee)

Deputy Secretary to the  
Government of Tripura  
Finance Department