

GOVERNMENT OF TRIPURA
DEPARTMENT OF FINANCE
 (Establishment Branch - II)
 Agartala: Tripura

No.F.5(4)-FIN(PC)/2020/1580-1730

Dated, Agartala, the 20th January 2020

MEMORANDUM

Subject:- Deputation of officers from Central Government (other than Officers belonging to All India Services) / Other State Governments / CPSUs/ other Autonomous Bodies etc., to the ex-cadre posts under the Government of Tripura or SPSUs/ Autonomous Bodies set up or controlled by the Government of Tripura - Regulation of pay, allowances and other terms and conditions - regarding.

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A need has been felt for some time past to issue consolidated instructions on regulation of pay, allowances and other terms of officers of Central Government (other than Officers belonging to All India Services) / Other State Governments / CPSUs / Autonomous Bodies etc., who are on deputation to ex-cadre posts under the Government of Tripura or under State PSUs/ Autonomous Bodies set up or controlled by the Government of Tripura.

2. The above issue has been under examination of the Finance Department for quite some time. After careful examination of the proposal, it has been decided to inform that the terms of deputation of aforesaid categories of officers shall be as follows :-

(I) Exercise of option :

1. An employee appointed on deputation, may elect to draw either the pay in the scale of pay of deputation post in the borrowing organisation or his/her basic pay in the parent cadre plus personal pay, if any, in his parent organisation.
2. The borrowing authority should obtain the option of the employee within one month from the date of joining the ex-cadre post unless the employee has himself furnished the option.
3. The option once exercised shall be final.
4. However, the employee may revise the option under the following circumstances which will be effective from the date of occurrence of the same:-
 - a. When he/ she receives proforma promotion or is appointed to non-functional selection grade or upgradation of scale in his/ her parent organisation ;
 - b. When he/she is reverted to a lower grade in his parent organisation ;

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- c. When the scale of pay of the parent post on the basis of which his/ her emoluments are regulated during deputation service or of the ex-cadre post held by him/her on deputation, is revised either prospectively or from a retrospective date;
- d. Based on the revised/ same option of the deputationist, in the event of proforma promotion/ appointment to non-functional Selection Grade/ revision/ upgradation of scales of pay in the parent organisation, the pay of deputationist will be re-fixed with reference to the revised entitlement of pay in the parent organisation. However, if the initial option was for the pay scale of the deputation post and no change in option already exercised is envisaged, the pay already drawn in deputation post will be protected, if the pay re-fixed is less.

Note: Revision in the rates of DA, HRA or other allowance either in the parent or borrowing organisation shall not be an occasion for revision of the earlier option.

5. If the pay of an employee in his cadre post / parent organisation undergoes downward revision, the pay in the ex-cadre post is also liable to be re-fixed on the basis of revised pay and in accordance with the revised option or existing option if the employee does not revise his option.

(II) Pay fixation :-

- (a) When the pay scale of the post in the parent cadre / organisation and that attached to ex-cadre post are based on same Grade Pay / Level and the DA pattern is also same, the deputationist would continue to draw either his / her basic pay in the parent cadre / organisation or that of the ex-cadre post in the borrowing organisation.
- (b) If the appointment is made to an ex-cadre post whose pay structure and/or DA pattern is dissimilar to that in the parent organisation, basic pay may be fixed by adding one increment to the basic pay in the scale of his parent post in the regular parent organisation (and if he/ she was drawing pay at the maximum of the scale, by the increment last drawn) and equating the pay so raised plus dearness allowance (and additional or ad-hoc Dearness Allowance, Interim relief etc., if any) with emoluments comprising of basic pay plus DA, ADA, Interim relief etc., if any, admissible, in the borrowing organisation and the pay may be fixed at the stage in the pay scale of the ex-cadre post at which total emoluments admissible in ex-cadre post as above equal the emoluments drawn in the cadre and if there is no such stage, pay may be fixed at the next higher stage ;
- (c) pay fixed under (i) and (ii) shall neither be less than the minimum of the pay scale of the ex-cadre post nor shall it exceed the maximum of that scale ;
- (d) In case of Super Specialist(s) on deputation in Tripura where exceptional expertise is required which is not available in Tripura, the borrowing organisation may also offer consolidated fixed remuneration inclusive of all

perks and perquisites applicable to the concerned post. No allowances of whatever type will be allowed to such persons. Government accommodation may be allowed subject to availability and on payment of license fee as applicable to similar grade of State Government employees.

Note 1: The term parent post and basic pay means the post held on regular basis in the parent organisation and pay drawn/admissible in such a post respectively.

Note 2: In case of State PSUs/ Autonomous Bodies etc., set up or controlled by the Government of Tripura, the borrowing organisation may also offer consolidated fixed remuneration inclusive of all perks and perquisites applicable to the concerned post. The deputationist may also opt to receive the consolidated fixed remuneration in lieu of option to retain the pay scale of the parent organisation or borrowing organisation. However, option so exercised shall be final and the deputationist shall not be entitled to receive any allowances or other perquisites. Further the option cannot be revised subsequently.

Note 3: The Selection Committee/ Administrative Department may propose higher remuneration in terms of advance increment/ lump sum payment, as the case may be, to attract talent in deserving cases, in case of extreme need.

(III) Special Pay:-

Special Pay shall be allowed, if any, drawn by the officer in the parent cadre/ organisation at the time of deputation, provided that it is certified by the concerned parent organisation that he/ she would have continued to get special pay but for his / her deputation. The amount so allowed to be drawn will be treated as personal pay and will **not** be absorbed in future increments.

(IV) Dearness Allowance:-

If the deputationist has given an option to draw his/her pay in the parent organisation, he will be eligible to draw dearness allowance at the rates as applicable at the parent organisation. However, in case the deputationist opts for the pay of the post in the borrowing organisation, dearness allowance would be admissible as per the existing rates of the Government of Tripura or the concerned SPSU/ Autonomous Body, as the case may be.

(V) Special Duty Allowance:-

Special duty allowance may be allowed @ 10 (ten) percent of basic pay per month subject to maximum of Rs. 21500/-.

(VI) Special Compensatory Allowance:-

Special Compensatory Allowance may be allowed at rates fixed by the Govt. Of India, Ministry of Finance, Department of Expenditure O.M. No. F.3/1/2017-E.II(B) dated 19.07.2017 in respect of areas under the State of Tripura.

(VII) Deputation Allowance :-

Deputation Allowance may be allowed @ 10% of basic pay in the scale of the pay as opted by the deputationist, without any ceiling limit.

(VIII) Residential Accommodation :-

Unfurnished Government accommodation of entitled type will be provided during the period of deputation in eligible cases subject to availability and on payment of license fee. No House Rent Allowance will, therefore, be paid.

Wherever, Government accommodation is not provided, House Rent Allowance (HRA) will be provided as per rules.

Double HRA at par with the central government employees may be allowed to the deputed employee as per rules. In Tripura, the rate admissible may be at par with State Government employees. Outside Tripura, it may be at par with that of parent organisation.

(IX) T.A. for Journey on duty:-

Travelling allowance for journey on duty during the period of deputation shall be regulated under the rules of Government of Tripura or the concerned PSU/ Autonomous Body, as the case may be.

(X) Joining time and Transfer T.A.:-

The officer shall be entitled to joining time and transfer T.A. under the rules of Government of Tripura or the concerned PSU/ Autonomous Body, as the case may be.

(XI) Leave and pension benefits :-

During the period of deputation, the concerned officer will continue to be governed by the leave and pension rules of the Central Government / State Government as applicable to the officer in his/her parent organisation. The borrowing organisation will pay to the parent organisation leave salary and pension contributions at the rates in force from time to time in accordance with the order issued under F.R. 116.

(XII) Provident Fund Benefits:-

During the period of deputation, the officer will continue to subscribe to the Provident Fund of Central Government/State Government to which the officer may be subscribing in his/her parent service in accordance with the rules of such funds. In the case of deputation of the officer who is governed by the Contributory Provident Fund Rules or NPS, Government Contribution is payable by the Government of Tripura for the period of deputation.

(XIII) Extra-ordinary Pension/Gratuity :-

Grant of extra-ordinary pension/gratuity will be regulated according to the rules of the Government of Tripura and the liability for the same will be that of the Government of Tripura.

(XIV) Leave Travel Concession:-

L.T.C will be admissible to the employee concerned and his/her dependent family members in accordance with the rules as applicable in the parent organisation. To and from journey between Agartala-Kolkata and Agartala-Guwahati will be by air and rest, if any, as admissible.



(XV) Medical Re-imburement:-

The officer will be entitled to Medical Re-imburement as per the rules of the Government of Tripura or the concerned PSU/ Autonomous Body, as the case may be.

(XVI) Period of Deputation:-

Five years unless in any particular case it is considered necessary to fix a lower limit. The period of deputation will commence from the date on which the officer relinquishes charge under the lending Government/ Organisation and will terminate on the date immediately preceding the date on which he/ she resumes charge under the lending Government/ organisation. Deputed officer shall be repatriated back to the parent organisation after his deputation period is over.

However, in cases of exigencies and in sole public interest, this period may be extended by mutual consent of lending and borrowing organisation and consent of the concerned officer. But such extension should not exceed the maximum period as in force in the Central Govt.

(XVII) Savings Clause :-

In all matters relating the conditions of service and benefits/ facilities and perquisites in the borrowing organisation not covered by the item (I) to (XVI) above, a deputationist shall be governed by the existing rules, regulations and orders of the borrowing organisation.

(XVIII) Relaxation of conditions:-

Any relaxation of these terms and conditions will require the prior concurrence of the Department of Finance and General Administration (Personnel & Training) Department under the Government of Tripura.


3. The above terms of deputation shall not be applicable to AIS Officers on deputation to the Government of Tripura or any other PSU or Autonomous Bodies etc., under set up or controlled by the Government of Tripura. The terms of deputation mentioned herein shall also not apply to appointments on Personal Staff of Ministers, officials who have been deputed from PSUs/ Autonomous Bodies under the control of Government of Tripura to other Departments under Government of Tripura or any other engagements on co-terminus basis. Such appointments will be regulated by separate specific orders issued by the Govt. in that behalf.

4. All concerned Government department are requested to identify the posts which may be filled up on deputation basis and bring out the necessary amendments in the Recruitment Rules of those posts as far as the matters relating to pay and allowances are concerned. Concerned PSUs/ Autonomous Bodies/ Boards etc. may also identify the posts which may be filled up on deputation basis and bring out the necessary amendments in the Recruitment Rules so as to retain uniformity with the policy of the State Government.



5. This is in supersession of the General Administration (Personnel & Training) Department Memo. No.F.14 (1)-GA/74-Vol.II dated 12-03-2001 and any other orders issued in this regard.

6. This will take immediate effect and remain in force until further orders.


 18.01.2021
 (Sri Apurba Roy, IAS)
 Secretary to the
 Government of Tripura
 Finance Department

To

1. Secretary-in-Charge of all Departments/ All Heads of Departments.

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2. The C.M.D/ M.D./C.E.O., of all PSUs / Autonomous Bodies.

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Copy for information to:-

1. The Principal Secretary to the Hon'ble Governor of Tripura, Agartala.
2. The Principal Secretary to the Hon'ble Chief Minister, Tripura, Agartala.
3. The PS/PA to all Hon'ble Ministers, Tripura, Agartala.
4. The PS/PA to the Chief Secretary, Tripura.
5. The Secretary, Tripura Legislative Assembly, Agartala.
6. The Registrar General, High Court of Tripura, Agartala.
7. The Secretary, TPSC, Agartala.
8. The Accountant General (Audit)/ (A&E), Tripura, Agartala.
9. The Additional Secretary to the Chief Secretary (Convenor, ECCPI). This has reference to communication vide F.No.1(35)/AS/CS/ECCPI/19 dated 14-12-2020.
10. The Joint Secretary, GA(C & C) Department. This has reference to communication vide No.F.1(11)-GA(CAB)/2001 dated 15-01-2021.
11. All Treasury/Sub-Treasury Officer, Tripura
12. The Web Administrator, Finance Department for uploading the instant Memorandum in the Finance Department portal.